



Putting Veterans First Since 1992  
**NEW DIRECTIONS** *for* **VETERANS**

### Position Description

Title	FSP Peer Support
Reports to	FSP Program Manager
Location	Pasadena Sites
Type	Non-Exempt, Regular Full-Time

How this position supports our Mission:  
 The FSP Peer Support provides emotional and informational support to Vets receiving treatment services

#### Responsibilities

- Self-identified as in recovery with the ability to demonstrate sobriety under non-residential, independent living conditions in the immediate past two years.
- Ability to gather and assess patient/client information to evaluate needs.
- Provide skilled/trauma informed crisis intervention and de-escalation techniques.
- Knowledge/Experience in Motivational Interviewing a plus!

#### Education

- High School Diploma or equivalent and a valid CRM/PSS certification OR ability to obtain certification within 6 months.
- Moderate competency in computer use, keyboarding, and MS Office products
- Current CPR and First Aid Certification (or obtain within 6 months)

#### Other Requirements

- Provide Employment Eligibility Verification.
- Complete a background screen and drug test.
- Possess a valid California Driver's License and evidence of insurance coverage.
- Provide annual evidence of tuberculosis test.
- Complete bi-annual CPR Training.

#### Work Environment and Physical Demands

- High level of concentration and attention to detail for extended periods of time required.
- Ability to communicate effectively using all methods of communication with residents, individuals in the organization at all levels, outside agencies, partner organizations and consultants.
- Ability to quickly organize and communicate thoughts and to understand communications from others.
- Complex reading and writing skills with the ability to read, proof, and analyze complex documents.
- Ability to see, hear, and talk clearly in order to receive instruction and to give instructions to others.
- Ability to work independently, with others, around other, have verbal contact with others, face-to-face contact with others and prioritize work and make decisions.
- In this position you will be in contact with individuals and/or families in crisis who may be ill, using alcohol and drugs, have mental illnesses, and who may not be attentive to basic personal hygiene, health and safety practices. You may experience a number of unpleasant sensory demands associated with the client's use of alcohol and drugs, and lack of personal hygiene. As a result you must be prepared and able to respond quickly and effectively to many types of situations, including crisis situations and potentially hostile situations

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- This is active work in a field, residential, and/or office setting. While performing the duties of this job, the employee is frequently required to stand, sit, walk, stoop, talk, hear, reach above and below shoulders; use hand and finger dexterity, keyboarding and making and receiving telephone calls. The employee may be required on occasion to lift and or carry up to 20 lbs.

**Job Description Acknowledgement**

I have received, reviewed and fully understand the job description for Peer Support Specialist. I further understand that I am responsible for the satisfactory execution of the essential functions described therein, under any and all conditions as described.

Employee Name: \_\_\_\_\_

Date \_\_\_\_\_

Employee Signature: \_\_\_\_\_

*The employer is an "equal opportunity employer." The employer will not discriminate and will take "affirmative action" measures to ensure against discrimination in employment, recruitment, and advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, creed, color, national origin, or sex.*