### Position Description

<table>
<thead>
<tr>
<th>Title</th>
<th>Clinician II</th>
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<tbody>
<tr>
<td>Reports to</td>
<td>Director, Clinical Services</td>
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<tr>
<td>Location</td>
<td>Bldg. 116</td>
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<tr>
<td>Type</td>
<td>Full-time, Non-Exempt</td>
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<tr>
<td>Pay Rate</td>
<td>BOE</td>
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**How this position supports our Mission:**
- The Clinician will work directly with Veteran Residents at the office or in the field to address their mental health needs.

**Responsibilities**
- Assists program manager, case managers, and resident managers to address the clinical issues which lie beyond the scope of practice of peer counselors.
- Assists in screening/intake assessments with new clients into the clinical program.
- Provides case consultation with program staff and supplemental treatment plans.
- Acts as a liaison to other resources, making referrals where appropriate and coordinating with other referral sources.
- Provides individual psychotherapy, group, and crisis intervention.
- Facilitates specialized rehabilitation groups utilizing Evidenced-Based Practices such as Seeking Safety, Anger Management and Recovery rehabilitation groups.
- Documents clinical notes in resident’s charts and electronic health records for compliance with required Los Angeles County Department of Mental Health policies and procedures.
- Prepares for inspections and liaison with government agencies during routine clinical and fiscal audits.
- Other duties as assigned.

**Required Skills**
- Skill in working with a diverse population, especially with those with co-occurring disorders.
- Experience with mental health services, preferably in a Residential setting.
- Must be knowledgeable with substance abuse issues, therapeutic interventions, and treatment planning.
- Department of Mental Health documentation required.
- May require some weekend and/or evening hours as needed.

**Education & Experience**
- Masters level education in social work, psychology/counseling, and family therapy.
- License Eligible required (LMFT, AMFT, LCSW, ASW, LPPC) with over 2,000 Internship hours.
- Experience and knowledge in working with veterans, trauma, and recovery.

**Other Requirements**
- Provide Employment Eligibility Verification.
- Complete a background screen and drug test.
- Possess a valid California Driver’s License and evidence of insurance coverage.
- Provide annual evidence of tuberculosis test.
- Complete bi-annual CPR Training.
Work Environment and Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- In this position you will be in contact with individuals in crisis who may be ill, using alcohol and drugs, have mental illnesses, and who may not be attentive to basic personal hygiene, health and/or safety practices. You may experience a number of unpleasant sensory demands associated with the client’s use of alcohol and drugs, and lack of personal hygiene. As a result you must be prepared and able to respond quickly and effectively to many types of situations, including all crisis situations.
- High level of concentration and attention to detail for extended periods of time required.
- Ability to communicate effectively using all methods of communication with residents, individuals in the organization at all levels, outside agencies, partner organizations and consultants.
- Ability to quickly organize and communicate thoughts and to understand communications from others.
- Complex reading and writing skills with the ability to read, proof, and analyze complex documents.
- Ability to see, hear, and talk clearly in order to receive instruction and to give instructions to others.
- Ability to work independently, with others, around other, have verbal contact with others, face-to-face contact with others and prioritize work and make decisions.
- This is sedentary work in an office setting. While performing the duties of this job, the employee is frequently required to stand, sit, walk, stoop, talk, hear, reach above and below shoulders; use hand and finger dexterity, keyboarding and making and receiving telephone calls. The employee may be required on occasion to lift and or carry up to 25 lbs.

Job Description Acknowledgement

I have received, reviewed and fully understand the job description for Clinician II. I further understand that I am responsible for the satisfactory execution of the essential functions described therein, under any and all conditions as described.

Employee Name: _____________________________  Date________________

Employee Signature: __________________________

The employer is an "equal opportunity employer." The employer will not discriminate and will take "affirmative action" measures to ensure against discrimination in employment, recruitment, and advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, creed, color, national origin, or sex.