



Putting Veterans First Since 1992
NEW DIRECTIONS *for* **VETERANS**

Position Description

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| Title | FSP Clinician |
| Reports to | Director, Clinical Services |
| Location | Bldg. 116 |
| Type | Full-time, Exempt |

How this position supports our Mission:

- The Clinician will provide behavior health services to our Veteran Residents at the office or in the field to address their mental health needs. The behavior health services for Veterans will aim to promote recovery and community living.

Responsibilities

- Provide therapeutic services to clients in Full Service Partnership (FSP) program in a **field-based setting**.
- Triage individual cases to determine appropriateness for agency services
- Perform Clinical Evaluations
- Compassion for clients and dedicated to making a difference.
- Comfortable working with a diverse population, including clients with severe and persistent mental illnesses.
- Strong written and oral communication skills.
- Comfort working with clients referred from the criminal justice system.
- Ability to work independently in a fast paced environment both in the office and in the community.
- Ability to perform after hours on-call responsibilities.
- Ability to maintain productivity and documentation standards.
- Ability to manage time efficiently, organize and prioritize tasks, demonstrate sound judgment, give attention to detail, be flexible, self-driven and motivated.
- Possess excellent organization skill, time management, ability to multi-task and demonstrate initiative and follow through.
- Be detail oriented, able to set priorities, meet deadlines, maintain a professional attitude, conduct and appearance at all times.
- Provide Individual, family and/or group therapy to clients
- Provide rehabilitation, collateral and case management services as clinically appropriate.
- Attend clinical and administrative supervision meetings as assigned.
- Attend and participate in all in-service training as necessary
- Responsible for timely completion of documentation in the client's clinical record per EHRS, DMH and Legal requirements.
- Comply with all Company policies and procedures as applicable.
- Other duties as assigned.

Required Skills

- Two years of clinical experience in treating mental health individuals.
- Experience with mental health services, preferably in a Residential setting.
- Must be knowledgeable with substance abuse issues, therapeutic interventions, and treatment planning.
- Department of Mental Health documentation required.
- May require some weekend and/or evening hours as needed.

Education & Experience

- Masters level training in social work, psychology/counseling, and family therapy.
- License or License Eligible required (AMFT, IMF, LCSW, ASW, APPC).
- Experience and knowledge in working with trauma and PTSD.

Other Requirements

- Provide Employment Eligibility Verification.
- Complete a background screen and drug test.
- Possess a valid California Driver's License and evidence of insurance coverage.
- Provide annual evidence of tuberculosis test.
- **This position requires *extensive* traveling within Los Angeles County**
- Complete bi-annual CPR Training.

Work Environment and Physical Demands

- The employee may be in contact with individuals and families in crisis who may be ill, using alcohol and drugs, and who may not be attentive to basic personal hygiene, health and safety practices. The employee may experience a number of unpleasant sensory demands associated with the client's use of alcohol and drugs, and lack of personal hygiene. The employee must be ready to respond quickly and effectively to many types of situations, including crisis situations and potentially hostile situations.
- The noise level in the work environment is usually moderate in an office setting. Sometimes work may become stressful when working under pressure.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- ****This is active work in a field, residential, and/or office setting**** While performing the duties of this job, the employee is frequently required to stand, sit, walk, stoop, talk, hear, reach above and below shoulders; use hand and finger dexterity, keyboarding and making and receiving telephone calls. The employee may be required on occasion to lift and or carry up to 20 lbs.
- Occasionally the employee will be required to perform work out of the office meeting clients at apartment buildings or other facilities.

Job Description Acknowledgement

I have received, reviewed and fully understand the job description for FSP Clinician. I further understand that I am responsible for the satisfactory execution of the essential functions described therein, under any and all conditions as described.

Employee Name: _____

Date _____

Employee Signature: _____

The employer is an "equal opportunity employer." The employer will not discriminate and will take "affirmative action" measures to ensure against discrimination in employment, recruitment, and advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, creed, color, national origin, or sex.